



INDIAN INSTITUTE OF PUBLIC ADMINISTRATION
CONCEPT NOTE FOR WORKSHOP



ON

**“CAPACITY BUILDING AND STRENGTHENING OF TRIBAL RESEARCH
INSTITUTES, MINISTRY OF TRIBAL AFFAIRS, GOVT. OF INDIA”**

Introduction:

Tribal research institutes are the major backbone for mainstreaming the tribes. They act as the first responder to any need to the tribal groups in the region. Tribal Research Institutes (TRIs) are envisaged to work as body of knowledge & research more or less as a think tank for tribal development, preservation of tribal cultural heritage, providing inputs to States for evidence based planning and appropriate legislations, capacity building of tribals and persons / institutions associated with tribal affairs, dissemination of information and creation of awareness etc. These Institutes are engaged in the work of providing planning inputs to the State Governments, conducting research and evaluation studies, collection of data, identify challenges in the field of socio-economic development of tribals and understanding promoting and preserving their culture. Training and capacity building of stakeholders, and knowledge advocacy that would help formulate evidence based policy and planning are also the thrust area for providing assistance under the scheme. Training is an integral component of all such programmes. Ministry of Tribal affairs is funding TRIs under the scheme “Support to TRIs”, for conducting research. During deliberations it has been observed that TRIs do not have a uniform approach in identification of research projects, training programs, areas of research project, methodology and monitoring of research. One of the example is Forest Right Act, where different TRIs have developed different forms and portals for collecting data and devising training mechanisms. It is also felt that some of the TRIs who are doing well need to mentor new TRIs. Some TRIs have also brought out various problems regarding scope of work, staff strength, availability of funds and administrative setup. There is a need to develop a standardized training process and module for the TRIs and there is a need to reinvent the modes of action.

I. Objectives:

The overall goal of this programme is to develop and evolve a standardized training process and module for streamlining the various practices carried out by various TRIs. The specific objectives of the workshop/consultation are to:

- Identification of strength and weaknesses of each TRI.
- To assess the training and Research needs of Tribal research institutes
- Study the existing methods of training imparted in the TRIs.
- Identifications of state / region specific issues and prepare training calendar for 2020.
- Identify Nodal TRI for a PAN India specific research
- Sharing of best practices, experiences and knowledge amongst TRIs

- Identification of issues for giving training
- Prevent duplicity of work by different TRIs
- Developing parameters for Grading the TRIs and identify best performing TRIs.
- Prepare a standardized training process and module for the TRIs in which training will be imparted to the TRIs.

II. IIPA has been commissioned to develop a systematic training module covering PESA, FRA, tribal livelihood and tribal development schemes and to develop a systematic training approach for capacity building of TRIs.

For this purpose IIPA will Organize two national consultations for two days on :-

1.“Need based assessment on developing standardized training approach and capacity building of TRIs. In this discussion, focus will be on developing a standardized module for the TRIs.The aim of this consultation would be to know the training needs, design and module of TRIs and their views on standardized training approach.The representatives will design the standardized training module with emphasise on PESA, FRA, Livelihood and Schemes of Ministry of Tribal Affairs

2. Second consultation will be on “National training of trainers programme” A two day TOT workshop will be organized at IIPA on Systematic Training for TRIs. The aim will be to give systematic training to the trainers based on the feedback of regional workshops and national consultation. A training module will be developed for this purpose , based on the feedback that we receive from Regional workshops .

Every month IIPA will organize five regional workshops in that particular region on:

1. Need based assessment of systematic training approach. leading to development of a systematic training module covering PESA, FRA, tribal livelihood and tribal development schemes. IIPA has made a systematic training module which need to be validated through these regional workshops and towards the end in the second national consultation it would be re-structured for TRIs. The purpose of need base assessment will be to check the actual performance of TRIs, or to set new standards. We must determine the current state of skills, knowledge, and abilities of TRIs.To identify the problems/issues and personal needs of TRIs. To identify the gaps in their functioning. To identify the standard training material of TRIs. To identify the opportunities and areas on which we can give training to them.

For this purpose, IIPA has divided the tribal research institutes on the basis of regions. They are listed below:

S.No.	Regions	States
1.	Eastern Region	West Bengal, Meghalya, Manipur, Sikkim, Andaman & Nicobar Island, Assam, Orissa, Jharkhand, Tripura
2.	Southern Region	Kerela, Tamil Nadu, Telangana, Karnataka, Andhra Pradesh
3.	Western Region	Gujarat, Maharashtra
4.	Northern Region	Uttar Pradesh, Rajasthan, Himachal Pradesh, Jammu & Kashmir
5.	Central Region	Madhya Pradesh, Chattisgarh

III. Participants/Resource persons:

In order to get knowledge about the functioning of tribal research institutes across the country mode of training given to TRI's, training material they are provided and how they are working for tribals etc. The participants will include representatives from Tribal Research Institutes, Academicians, Central and state government officers etc. It is envisaged that the view emerged from the discussion amongst directors of TRIs would result into comprehensive understanding about the issue, proper identification of constraints and recommendations of appropriate strategies and policy for these institutes. A training module will be generated By IIPA for Systematic training of the tribal research institutes.